

	CALL OF SELECTION OF PERSONNEL
	REF.27/2023

MS. RAQUEL CARNICERO IZQUIERDO, WITH DNI 07990376-S, AS MANAGING DIRECTOR OF THE INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE SALAMANCA (IBSAL), ACTING ON BEHALF OF THE FUNDACIÓN INSTITUTO DE ESTUDIOS DE CIENCIAS DE LA SALUD DE CASTILLA Y LEÓN (IECSCYL) AS MANAGING ENTITY OF IBSAL, WITH CIF G37576360, WITH REGISTERED OFFICE AT PASEO SAN VICENTE Nº58-182, 37007,SALAMANCA AND IN ACCORDANCE WITH THE POWER OF ATTORNEY GRANTED, DATED MARCH 7, 2023, BEFORE THE NOTARY OF THE ILUSTRE COLEGIO DE CASTILLA Y LEÓN, MR. LUIS RAMOS TORRES, WITH NUMBER 439 OF ITS PROTOCOL.


AGREES

First.- Start the selection process for the recruitment of 1 Bachelor of science in Biology, in accordance with the criteria, requirements, and selection system that is set in the document hereto annexed.


Second.- Announce the publication of the selection process in the bulletin board of the headquarters of the Management Unit of the Institute of Biomedical Research of Salamanca, located in Hospital Virgen de la Vega (10th floor), Pso de San Vicente 58-182, 37007 Salamanca and on its website www.ibsal.es


Salamanca, May 24, 2023




	CALL OF SELECTION OF PERSONNEL
	REF.27/2023

ANEXO

DENOMINATION OF THE POSITION	PhD in research.
PROFESSIONAL GROUP	PhD in research.
ESSENTIAL REQUIREMENTS	<p>1. To have the Spanish nationality, a member country of the European Union or being an alien with residence and work</p> <p>2. To have Bachelor of science in Biology. In case of qualifications obtained abroad, their approval must be accredited or in a position to obtain it.</p> <p>The strict compliance with the requirements will be a necessary condition for the admission of candidates in the selection process.</p>
FUNCTIONS TO PLAY	<p><i>Under the coordination and supervision of Dr J. M. Hernández Rivas, the Researcher will participate in a variety of research, data base, ethical, and clerical duties of complex and technical nature for HARMONY in one or more of the disease pillars of the projects (ALL, AML, CLL, CML, HD, MDS, MM, MPN, NHL, and/or Paediatric HMs). This is a cross-sectional position, and the researcher will collaborate with other HARMONY Partners across the different work packages of the project, as required but with a strong focus on WP1, WP2, and WP4. In particular:</i></p> <p><i>The researcher will participate in 'bench-to-bedside research project' team meetings. The candidate should be able to respond to routine questions related to study protocols and to follow up with data providers to select the data to be shared.</i></p> <p><i>Any eligible candidate should be familiar with HMs in order to review data in the Platform, participate in data curation activities, and support data scientist and data analysts in the analysis and interpretation of the data.</i></p> <p><i>The candidate will assist the data controller to check the compliance of HARMONY Alliance's data providers with the established 'de-facto anonymization' procedure, the relevant guidelines, and other pertinent ethical and legal issues.</i></p> <p><i>Any additional tasks commissioned by the Project Coordinator.</i></p> <p><i>Excellent English command is required to communicate and coordinate with other members of the research team in an international environment, to set goals, resolve problems and make decisions. The candidate should be pro-active and assess situations to determine the importance, urgency, and risks in the 'bench-to-bedside research project' where he/she participates and suggest action plans to move forward.</i></p>
CONDITIONS OF CONTRACT	<ul style="list-style-type: none"> • Type of contract: Full time, fixed-term, Until the end of the project. • Economic compensation: 2.749,50€ euros gross a month, including the proportional part of the two extra payments. • Project of investigation: IMI2 9454065 – HARMONY PLUS <div style="text-align: center;">  </div> <ul style="list-style-type: none"> • Workplace: Institute of Biomedical Research of Salamanca.

	CALL OF SELECTION OF PERSONNEL
	REF.27/2023

APPLICATION	<ul style="list-style-type: none"> ▪ Applications will be submitted through our Web page in the section of calls: Send your CV, at https://ibsal.es/convocatorias/envia-tu-curriculum ▪ Deadline for submission of applications: The deadline for receipt of applications is the day 7 June 2023 at 08:00 hours. ▪ Documentation to be submitted: <ol style="list-style-type: none"> 1. Photocopy/scanned copy of the DNI or NIE 2. Letter of interest: This document should make clear mention to the reference or references of selection processes in case of submit several applications 3. Curriculum Vitae of the candidate: fill in phone number or contact email. <p><i>Additional Information:</i> For more information, contact the Technical Unit of management of IBSAL by phone (923210960) or by email (Rrhh@ibsal.es)</p>
SELECTION PROCESS	<p>The selection process is governed by the principles of publicity, equality, merit, and ability, constituting the effect one selecting body composed of representatives of the group of research and of the Technical Unit of management of IBSAL.</p> <p>The selection process will consist of three phases:</p> <ol style="list-style-type: none"> 1. Analysis phase and curricular value of all nominations received, classified on the basis of better adaptation of the Curriculum Vitae to the profile established and compliance with the requirements. 2. Personal interview: the three candidates with the highest scores in the Phase 1 and 2 will be selected for a personal interview.
SELECTION COMMISSION	<p>The selection commission will be made up of two members of the research team and one of the management unit who will be responsible for evaluating the capacities of each applicant with respect to the workstation. The members of the commission are:</p> <ul style="list-style-type: none"> - Jesus María Hernández Rivas - Ana Hernández Blázquez - Álvaro García Hernández
CRITERIA OF EVALUATION	<p>Personal skills: organisational skills; analytical skills; management skills; diplomacy and well-developed interpersonal skills; communication skills; and teamworking skills.</p> <ul style="list-style-type: none"> – Proven ability to establish relationships. The researcher will be working closely with high pharmaceutical officials, professors, renowned medical practitioners, patient representatives, etc. The candidate should be familiar with clinical, patient related-, and regulatory outcomes. – Prefer candidate should have experience on the application of advanced high-throughput cytogenetic and molecular biology techniques in the study of genomic abnormalities in two or more of HARMONY Alliance’s disease pillars (ALL, AML, CLL, CML, HD, MDS, MM, MPN, NHL, and/or Paediatric HMs) and their implications at clinical level. – Experience with Excel, knowledge of techniques and software tools in Genomic arrays; Transcriptomic studies; and Next-generation sequencing. – Experience with data platforms or databases that help with molecular data interpretation (SNPs, Mutations – clinical relevance, Mutations – oncogenic potential evaluation). – Minimum of five years relevant experience (e.g., research, clinical, postdoctoral studies in ALL, AML, CLL, CML, HD, MDS, MM, MPN, NHL, and/or Paediatric HMs). – Knowledge about the HARMONY PLUS Project or any other international project in haematology is a plus. <p>Scoring:</p>

	CALL OF SELECTION OF PERSONNEL
	REF.27/2023

	<ol style="list-style-type: none"> 1. Educational background and training for this position (up to a maximum of 10 points). 2. Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points) 3. Accredited relevant acquired skills through prior positions (up to a maximum of 10 points) 4. Interview: communication skills, enthusiasm, overall impression (1 point to a maximum of 20 points)
RESOLVE	<p><i>Once the process of receiving applications has been completed, the following actions will be published on the WEB:</i></p> <ul style="list-style-type: none"> - <i>Publication of the resolution on the admission of applications with the list of persons admitted and not admitted according to minimum requirements and granting of a period of 5 calendar days for the presentation of allegations.</i> - <i>Publication of the resolution with the detailed provisional ranking and granting of a period of 5 calendar days for the presentation of allegations.</i> - <i>Publication of the final decision with the definitive ranking and minutes of the IBSAL selection committee.</i> <p><i>*The publication will have the effect of notification, this publication will replace the individual notification to the interested parties and will have the same effects.</i></p> <p><i>The announcement shall be resolved, in general, within fifteen working days from the date of submission of applications.</i></p> <p><i>The resolution of the selective process will be published in the web page of the IBSAL www.ibsal.es and the bulletin board.</i></p>

In compliance with the provisions of Organic Law 15/1999, of December 13, Protection of Personal Data and Regulation 2016/679 of the European Parliament and of the Council, of April 27, 2016, regarding the protection of Individuals regarding the treatment and free circulation of personal data as well as security standards in terms of data protection, the data provided through this form will be included in the PERSONAL IBSAL file: The interested party is informed that their data personal belongings are going to be the object of treatment by the Foundation Institute of Studies of Health Sciences of Castilla y León (Responsible for the treatment), with residence in the university assistance complex of Salamanca. Virgen de la Vega Hospital, 10th floor. Paseo de San Vicente, 58-182. CP 37007, Salamanca, with the following purposes: → Attention to your request and participation in the program undertaken by IBSAL under a competitive concurrency system → Submissions of documentation or other communications linked to the program The treatment of these data is legitimized in the consent of the interested party. Failure to provide the necessary information or information will result in our being unable to take your request into account. You have the right to revoke the consent without affecting the treatment based on the consent prior to its withdrawal. The data will be kept as long as the deletion of the data is not requested until a maximum of 2 years or the consent is revoked. Your data will not be transferred to third parties except in those cases provided by law, and to the organizations that make up the specific collaboration agreement between the Ministry of Health of Castilla y León and the University of Salamanca signed on March 21, 2011 and its subsequent amendments It is up to the interested party to answer for the veracity and accuracy of the information of their curriculum and in those other documents required. To exercise the rights that proceed in accordance with the data protection regulations (access, rectification, deletion, opposition, limitation and / or portability) against the processing of your personal data, you can write to the postal address of the Fundación Instituto de Studies of Health Sciences of Castilla y León or by email to the following address: comunicacion@ibsal.es, providing a copy of your ID or equivalent identification document. You can contact the Spanish Agency for Data Protection (AEPD) to file a claim when you do not consider your request duly answered.