

	<b>CALL OF SELECTION OF PERSONNEL</b>
	<b>REF.21/2022</b>

MS MARIA DE LORENZO SANTIAGO, WITH ID 07.969.495-H, DIRECTOR OF MANAGEMENT OF THE INSTITUTE FOR BIOMEDICAL RESEARCH OF SALAMANCA (IBSAL), REPRESENTING THE FOUNDATION INSTITUTE FOR HEALTH SCIENCES STUDIES OF CASTILLA Y LEÓN (IECSCYL) AS THE MANAGEMENT ENTITY OF THE IBSAL, WITH C.I.F. G42152405 (HEREINAFTER IECSCYL-IBSAL), WITH RESIDENCE IN THE UNIVERSITY HOSPITAL OF SALAMANCA, EDIFICIO VIRGEN DE LA VEGA, 10TH FLOOR, PASEO SAN VICENTE 58-182, 37007, SALAMANCA, ACCORDING TO THE POWER GRANTED ON MARCH 10, 2020 BEFORE THE NOTARY OF THE ILLUSTRIOUS COLLEGE OF CASTILLA Y LEÓN D. LUIS RAMOS TORRES WITH THE NUMBER 518 OF ITS PROTOCOL.


#### **AGREES**

First.- Start the selection process for the recruitment of Data Analytics Position, in accordance with the criteria, requirements, and selection system that is set in the document hereto annexed.

Second.- Announce the publication of the selection process in the bulletin board of the headquarters of the Management Unit of the Institute of Biomedical Research of Salamanca, located in Hospital Virgen de la Vega (10th floor), Pso de San Vicente 58-182, 37007 Salamanca and on its website [www.ibsal.es](http://www.ibsal.es)

Salamanca, April 28, 2022



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**ANNEX I**

<b>DENOMINATION OF THE POSITION</b>	Data Analytics Position
<b>PROFESSIONAL GROUP</b>	<b>Bachelor</b>
<b>ESSENTIAL REQUIREMENTS</b>	<p>1. In the context of the current situation in Ukraine, and within the <b>Horizon4Ukraine</b> programme, The <u>INSTITUTE OF BIOMEDICAL RESEARCH OF SALAMANCA – IBSAL</u> is publishing a Data Analytics position specifically addressed to researchers from Ukraine affected by the <u>war in Ukraine</u>.</p> <p>2. Be in possession of: <b>College degree required, preferably bachelor’s degree in mathematics &amp; Statistics, Mathematics, Mathematical Engineering, or Computer Engineering – Mathematics</b>. In case of qualifications obtained abroad, their approval must be accredited or in a position to obtain it.</p> <p>3. <b>It is also essential to have the documents listed in Annex II. See pg. 4-5</b></p> <p>The strict compliance with the requirements will be a necessary condition for the admission of candidates in the selection process.</p>
<b>FUNCTIONS TO PLAY</b>	The selected candidate will join the IMI2 HARMONY PLUS Project, specifically work packages 5 3 "Data Access, Analytics, and Integrated Service where he/she will participate in the preparation for analysis of complex data sets.
<b>CONDITIONS OF CONTRACT</b>	<ul style="list-style-type: none"> <li>• <b>Type of contract:</b> Fixed-term for one-year, renewable yearly until the end of the project. Full-time employee (37.5 hours a week).</li> </ul> <p>The position may require in-demand peaks of activity and schedules flexibility to meet project milestones.</p> <ul style="list-style-type: none"> <li>• <b>Economic compensation:</b> 1900.44€ euros gross a month, including the proportional part of the two extra payments.</li> <li>• <b>Project of investigation: IMI2 945406 – HARMONY PLUS</b></li> </ul> <div style="text-align: center;">  </div> <ul style="list-style-type: none"> <li>• <b>Workplace:</b> Institute of Biomedical Research of Salamanca.</li> </ul>
<b>APPLICATION</b>	<ul style="list-style-type: none"> <li>• <i>Applications will be submitted through our Web page in the section of calls: Send your CV, at <a href="https://ibsal.es/convocatorias/envia-tu-curriculum">https://ibsal.es/convocatorias/envia-tu-curriculum</a></i></li> <li>▪ <i>Deadline for submission of applications:</i> <i>The deadline for receipt of applications is the <b>day 12 May 2022</b> at 08:00 hours.</i></li> <li>▪ <i>Documentation to be submitted:</i> <ol style="list-style-type: none"> <li>1. Photocopy/scanned copy of the DNI or NIE</li> <li>2. Letter of interest: This document should make clear mention to the reference or references of selection processes in case of submit several applications</li> </ol> </li> <li>▪ 3. Curriculum Vitae of the candidate: fill in phone number or contact email.</li> </ul> <p><i>Additional Information:</i> <i>For more information, contact the Technical Unit of management of IBSAL by phone (923210960) or by email (Rrhh@ibsal.es)</i></p>

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<b>SELECTION PROCESS</b>	<p>The selection process is governed by the principles of publicity, equality, merit, and ability, constituting the effect one selecting body composed of representatives of the group of research and of the Technical Unit of management of IBSAL.</p> <p>The selection process will consist of three phases:</p> <ol style="list-style-type: none"> <li>1. Analysis phase and curricular value of all nominations received, classified on the basis of better adaptation of the Curriculum Vitae to the profile established and compliance with the requirements.</li> <li>2. Personal interview: the three candidates with the highest scores in the Phase 1 and 2 will be selected for a personal interview.</li> </ol>
<b>SELECTION COMMISSION</b>	<p>The selection commission will be made up of two members of the research team and one of the management until who will be responsible for evaluating the capacities of each applicant with respect to the workstation. The members of the commission are:</p> <ul style="list-style-type: none"> <li>- Jesus María Hernández Rivas</li> <li>- Santiago Moralejo del Arco</li> <li>- Álvaro García Hernández</li> </ul>
<b>CRITERIA OF EVALUATION</b>	<p>The successful candidate will join the IMI2 HARMONY PLUS Project, specifically in work package 3 "Data Access, Analytics and Integrated Service Platform". He/she will participate in the data validation, data curation, and other tasks to streamline data cohorts' preparation for Big Data analysis within the different research projects approved in HARMONY PLUS.</p> <p>The candidate must demonstrate:</p> <ul style="list-style-type: none"> <li>- At least two years proven technical expertise experience programming / coding with R;</li> <li>- At least two years of accredited experience in Data Analysis; and</li> <li>- Experience with clinical and genetic data analytics.</li> </ul> <p>The ideal candidate for this position should also:</p> <ul style="list-style-type: none"> <li>- Have knowledge of other languages / software environments for statistical computing (i.e., experience with SPSS).</li> <li>- Be familiar with the OMOP CDM.</li> <li>- Have an excellent English command, required to communicate with other members of the research team in an international environment.</li> </ul> <p>Scoring:</p> <ol style="list-style-type: none"> <li>1. Educational background and training for this position (up to a maximum of 10 points).</li> <li>2. Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points)</li> <li>3. Accredited relevant acquired skills through prior positions (up to a maximum of 10 points)</li> <li>4. Interview: communication skills, enthusiasm, overall impression (1 point to a maximum of 20 points)</li> </ol>
<b>RESOLVE</b>	<p>The announcement shall be resolved, in general, within fifteen working days from the date of submission of applications.</p> <p>The resolution of the selective process will be published in the web page of the IBSAL <a href="http://www.ibsal.es">www.ibsal.es</a> and the bulletin board.</p>

*In compliance with the provisions of Organic Law 15/1999, of December 13, Protection of Personal Data and Regulation 2016/679 of the European Parliament and of the Council, of April 27, 2016, regarding the protection of Individuals regarding the treatment and free circulation of personal data as well as security standards in terms of data protection, the data provided through this form will be included in the PERSONAL IBSAL file: The interested party is informed that their data personal belongings are going to be the object of treatment by the Foundation Institute of Studies of Health Sciences of Castilla y León (Responsible for the treatment), with residence in the university assistance complex of Salamanca. Virgen de la Vega Hospital, 10th floor. Paseo de San Vicente, 58-182. CP 37007, Salamanca, with the following purposes: →Attention to your request and participation in the program undertaken by IBSAL under a competitive concurrency system →Submissions of documentation or other communications linked to the program The treatment of these data is legitimized in the consent of the interested party. Failure to provide the necessary information or information will result in our being unable to take your request into account. You have the right to revoke the consent without affecting the treatment based on the consent prior to its withdrawal. The data will be kept as long as the deletion of the data is not requested until a maximum of 2 years or the consent is revoked. Your data will not be transferred to third parties except in those cases provided by law, and to the organizations that make up the specific collaboration agreement between the Ministry of Health of Castilla y León and the University of Salamanca signed on March 21, 2011 and its subsequent amendments It is up to the interested party to answer for the veracity and accuracy of the information of their curriculum and in those other documents required. To exercise the rights that proceed in accordance with the data protection regulations (access, rectification, deletion, opposition, limitation and / or portability) against the processing of your personal data, you can write to the postal address of the Fundación Instituto de Studies of Health Sciences of Castilla y León or by email to the following address: comunicacion@ibsal.es, providing a copy of your ID or equivalent identification document. You can contact the Spanish Agency for Data Protection (AEPD) to file a claim when you do not consider your request duly answered.*

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## ANNEX II

An emergency system has recently been set up to allow refugees from Ukraine to obtain temporary protection in our country within 24 hours. **Eligible** under this scheme are:

- Ukrainian nationals and their family residing in Ukraine before 24 February 2022.
- Ukrainian nationals and their family in situation of stay in Spain before that date and who, because of the armed conflict, cannot return to their country. ("Stay" refers to residing in Spain for a period of less than ninety days). This applies also to Ukrainian nationals in situation of irregular stay in Spain.
- Third-country nationals or stateless persons and their family residing under special protection in Ukraine before 24 February 2022.
- Third-country nationals or stateless persons staying in Spain who were legally residing in Ukraine (with a permanent residence permit or otherwise) before 24 February 2022 and who cannot safely return to their country or region of origin.
- Family should be understood as the spouse or unmarried partner; unmarried minor children, or children of their spouse; and other close family dependents living with them.

Such protection includes **residence and work authorisation** (self-employed or employed), **access to benefits under the reception system** (e.g., social benefits or health care) and family reunification. Once the application for protection has been made, a decision will be taken within 24 hours on the granting or refusal of temporary protection for one year (which can be extended to three years).

After obtaining temporary protection - which allows them to have a NIE and thus obtain a Social Security Number from the TGSS - their employer can sign an employment contract with them (special centres have been set up to issue affiliation numbers for Ukrainian refugees). If you need them to have a driving licence, you should know that displaced persons from Ukraine will be able to use their driving licences in Spain for at least one year.

It is essential that they have the **accredited qualifications** requested in the call. This requirement is essential for any worker who has studied abroad.