	CALL OF SELECTION OF PERSONNEL
	REF. 10/2020

Mr. ROGELIO GONZALEZ SARMIENTO, IN THE QUALITY OF THE SCIENTIFIC DIRECTOR OF THE BIOMEDICAL RESEARCH INSTITUTE OF SALAMANCA (IBSAL), ACTING ON BEHALF OF NAME AND REPRESENTATION OF THE GOVERNING BOARD OF IBSAL, ACCORDING TO THE AGREEMENT HELD ON JANUARY 30, 2013, OF THE INSTITUTE OF INSTITUTE SCIENCE STUDIES OF THE HEALTH OF CASTILLA AND LEON, IN QUALITY OF INSTITUTION MANAGER OF IBSAL, ACCORDING TO THE POWER GRANTED WITH DATE 19 OF DECEMBER 2013, BEFORE NOTARY OF THE ILLUSTRIOUS SCHOOL OF CASTILLA AND LEON D. LUIS RAMOS TORRES WITH THE NUMBER 1978 OF ITS PROTOCOL .


AGREES

First.- Start the selection process for the recruitment of an Bachelors degree on Genetics through temporary contract, in accordance with the criteria, requirements, and selection system that is set in the document hereto annexed.


Second.- Announce the publication of the selection process in the bulletin board of the headquarters of the Management Unit of the Institute of Biomedical Research of Salamanca, located in Hospital Virgen de la Vega (10th floor), Pso de San Vicente 58-182, 37007 Salamanca and on its website www.ibsal.es

Salamanca, 15 January 2020





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ANEXO

DENOMINATION OF THE POSITION	<i>Bachelor's degree on Genetics</i>
PROFESSIONAL GROUP	<i>Titled Superior</i>
ESSENTIAL REQUIREMENTS	<p>1. To have the Spanish nationality, a member country of the European Union or being an alien with residence and work permits in Spain.</p> <p>2. Be in possession of: Bachelor's degree on Genetics. Proven understanding and management of medical terminology highly valuable.</p> <p>3. Candidates enrolled in a doctoral programme in the 2020-2021 academic year will be highly considered.</p> <p>The strict compliance with the requirements will be a necessary condition for the admission of candidates in the selection process.</p>
FUNCTIONS TO PLAY	<p><i>Under the coordination and supervision of Dr J. M. Hernández Rivas, the Researcher will participate in a variety of research and database duties of complex and technical nature for HARMONY WP1, with special focus on:</i></p> <ul style="list-style-type: none"> – <i>The researcher should be able to respond to routine questions related to study protocols, bioinformatics, biology, cytogenetics, etc. or to refer complex questions to other team members as appropriate. English command is required to communicate and coordinate with other members of the research team in an international environment, to set goals, resolve problems and make decisions.</i> – <i>Understand the scope of the project, identify the project participants and stakeholders and identify technical bottlenecks. The candidate should be pro-active and assess situations to determine the importance, urgency, and risks in the 'bench-to-bedside research project' where he/she participates and to suggest action plans to move forward.</i> <p><i>Any additional tasks commissioned by the Project Coordinator.</i></p>
CONDITIONS OF CONTRACT	<ul style="list-style-type: none"> • Type of contract: Temporary contract for work and service. Full-time employee (40 hours a week). <p>*The position may require in-demand peaks of activity and schedules flexibility to meet project milestones. The selected candidate may be willing to travel.</p> <ul style="list-style-type: none"> • Economic compensation: 1.808,49 euros gross a month, including the proportional part of the two extra payments. • Project of investigation: HARMONY – Healthcare Alliance for Resourceful Medicines Offensive against Neoplasms in hematology <div style="text-align: center;">  </div> <ul style="list-style-type: none"> • Workplace: Institute of Biomedical Research of Salamanca

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APPLICATION	<ul style="list-style-type: none"> ▪ Applications will be submitted through our Web page in the section of calls: Send your CV , at https://ibsal.es/convocatorias/envia-tu-curriculum ▪ Deadline for submission of applications: The deadline for receipt of applications is the day 29 January 2020 at 08:00 hours. ▪ Documentation to be submitted: <ol style="list-style-type: none"> 1. Photocopy/scanned copy of the DNI or NIE 2. Letter of interest: This document should make clear mention to the reference or references of selection processes in case of submit several applications 3. Curriculum Vitae of the candidate: fill in phone number or contact email. <p><i>Additional Information:</i> For more information, contact the Technical Unit of management of IBSAL by phone (923210960) or by email (Rrh@ibsal.es)</p>
SELECTION PROCESS	<p>The selection process is governed by the principles of publicity, equality, merit, and ability, constituting the effect one selecting body composed of representatives of the group of research and of the Technical Unit of management of IBSAL.</p> <p>The selection process will consist of three phases:</p> <ol style="list-style-type: none"> 1. Analysis phase and curricular value of all nominations received, classified on the basis of better adaptation of the Curriculum Vitae to the profile established and compliance with the requirements. 2. Personal interview: the three candidates with the highest scores in the Phase 1 and 2 will be selected for a personal interview.
SELECTION COMMISSION	<p>The selection commission will be made up of two members of the research team and one of the management unit who will be responsible for evaluating the capacities of each applicant with respect to the workstation. The members of the commission are:</p> <ul style="list-style-type: none"> - Jesus María Hernández Rivas - Santiago Moralejo del Arco - Laura Corchado Rubio
CRITERIA OF EVALUATION	<p>Personal skills: The researcher will join the IMI2 HARMONY Project WP1 "Project Management". The objective will be to develop research capacity and to provide technical / scientific support to the HARMONY Project management team. The ideal post-holder should be enthusiastic, flexible, highly motivated, and a self-starter who is ready to start working autonomously.</p> <p>Applicants must provide proof of:</p> <ul style="list-style-type: none"> – Strong verbal and written communication skills both in English and Spanish. Additional languages are a plus. – At least an international stage in universities, research centres or institutions abroad. – The position is open to researchers with one to four years of research experience in the biology and clinics of cancer, molecular cytogenetics, and bioinformatics applied to cancer. – Understanding of data privacy standards. – Computer skills, particularly Microsoft Office: Excel, Word, PowerPoint, Publisher, Outlook. – Ability to interact professionally with individuals at all levels. – Ability to pay attention to detail.

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	<ul style="list-style-type: none"> – <i>Self-starter able to solve problems and work well under pressure.</i> – <i>Ability to prioritise workload and manage time effectively.</i> <p>Curricular scoring (0 – 30 points)</p> <ul style="list-style-type: none"> • <i>Excellent command / highly proficient in spoken and written English (up to a maximum of 10 points).</i> • <i>Educational background and training for this position (up to a maximum of 10 points).</i> • <i>Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points).</i> <p>Personal interview (0-20)</p> <p><i>Those three candidates who meet the requirements and obtain the best scoring based on academic merit and technical qualifications will be invited to a personal interview.</i></p> <p><i>Personal abilities, communication skills, enthusiasm, teamwork skills, and ability to integrate in multidisciplinary research teams will be valued (up to a maximum of 20 points).</i></p>
RESOLVE	<p><i>The announcement shall be resolved, in general, within fifteen working days from the date of submission of applications.</i></p> <p><i>The resolution of the selective process will be published in the web page of the IBSAL www.ibsal.es and the bulletin board.</i></p>

In compliance with the provisions of Organic Law 15/1999, of December 13, Protection of Personal Data and Regulation 2016/679 of the European Parliament and of the Council, of April 27, 2016, regarding the protection of Individuals regarding the treatment and free circulation of personal data as well as security standards in terms of data protection, the data provided through this form will be included in the PERSONAL IBSAL file. The interested party is informed that their data personal belongings are going to be the object of treatment by the Foundation Institute of Studies of Health Sciences of Castilla y León (Responsible for the treatment), with residence in the university assistance complex of Salamanca. Virgen de la Vega Hospital, 10th floor. Paseo de San Vicente, 58-182. CP 37007, Salamanca, with the following purposes: → Attention to your request and participation in the program undertaken by IBSAL under a competitive concurrency system → Submissions of documentation or other communications linked to the program The treatment of these data is legitimized in the consent of the interested party. Failure to provide the necessary information or information will result in our being unable to take your request into account. You have the right to revoke the consent without affecting the treatment based on the consent prior to its withdrawal. The data will be kept as long as the deletion of the data is not requested until a maximum of 2 years or the consent is revoked. Your data will not be transferred to third parties except in those cases provided by law, and to the organizations that make up the specific collaboration agreement between the Ministry of Health of Castilla y León and the University of Salamanca signed on March 21, 2011 and its subsequent amendments It is up to the interested party to answer for the veracity and accuracy of the information of their curriculum and in those other documents required. To exercise the rights that proceed in accordance with the data protection regulations (access, rectification, deletion, opposition, limitation and / or portability) against the processing of your personal data, you can write to the postal address of the Fundación Instituto de Studies of Health Sciences of Castilla y León or by email to the following address: comunicacion@ibsal.es, providing a copy of your ID or equivalent identification document. You can contact the Spanish Agency for Data Protection (AEPD) to file a claim when you do not consider your request duly answered.