



MINUTES OF THE IBSAL SELECTION COMMITTEE

Gathered at the Technical Management Unit of the Institute of Biomedical Research of Salamanca on 18th November 2022 for the assessment of the applications for the position with ref. code 18/2022, the following agreements are recorded.

The assessment of the applications received will be weighted as indicated in the section "Selection criteria" of the call. In particular, curricular merits (between 0 and 32 points), and a personal interview of the candidates (between 0 and 20 points) will be evaluated on the basis of the criteria detailed in the call, that are summarized below.

1. Curricular evaluation of merits and capacities (0-32 points):

- a) *Educational background and training for this position (up to a maximum of 10 points).*
- b) *Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points)*
- c) *Accredited relevant acquired skills through prior positions (up to a maximum of 10 points)*
- d) *Disability certificate (up to a maximum of 2 points)*

2. Interview (0-20 points):

Those three candidates who meet the requirements and obtain the best scoring based on academic merit and technical qualifications will be invited to a personal interview.

Communication skills, enthusiasm, teamwork skills, and ability to integrate in multidisciplinary research teams will be valued (up to a maximum of 20 points).

Until the 08:00 hours from 18st November 2022 have been received the following candidates:

- Alberto Cabrillo Segurado
- Alejandro Romero Sánchez
- Antonio Jose Gómez Morte
- Borja González San José
- M Rocío Benito Sánchez
- Marta Carrasco Fernández
- Natalia Martín Muñoz
- Paula Castaño Mangas



An assessment of the above-mentioned applications has been made, the resulting evaluation being as follows:

	Admission	Curricular Merits				Interview	Total
		1.a	1.b	1.c	1.d		
Alberto Cabrillo Segurado	NA						
Alejandro Romero Sánchez	NA						
Antonio Jose Gómez Morte	NA						
Borja González San José	NA						
M Rocío Benito Sánchez	A	10	9	10	10		
Marta Carrasco Fernández	NA						
Natalia Martín Muñoz	NA						
Paula Castaño Mangas	NA						

To: A: Supported NA: Not supported (do not possess one of the essential requirements of the call). NP No presented.


In view of the above, this selection committee recommends hiring: M Rocío Benito Sánchez

D. Jesus María Hernández Rivas

DocuSigned by:

 70170FE8DBE449C...
 11/30/2022

D. Santiago Moralejo del Arco

DocuSigned by:

 63CA09F973C9477...
 11/29/2022

D^a. Encarnación Gómez Ronco

DocuSigned by:

 6A7268BE75AA4D3...
 11/30/2022