

## MINUTES OF THE IBSAL SELECTION COMMITTEE

Gathered at the Technical Management Unit of the Institute of Biomedical Research of Salamanca on 17 th December 2020 for the assessment of the applications for the position with ref. code 51/2020, the following agreements are recorded.

The assessment of the applications received will be weighted as indicated in the section "Selection criteria" of the call. In particular, curricular merits (between 0 and 30 points), and a personal interview of the candidates (between 0 and 20 points) will be evaluated on the basis of the criteria detailed in the call, that are summarized below.

### 1. Curricular evaluation of merits and capacities (0-30 points):

- a) *Educational background and training for this position (up to a maximum of 10 points).*
- b) *Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points)*
- c) *Accredited relevant acquired skills through prior positions (up to a maximum of 10 points)*

### 2. Interview: communication skills, enthusiasm, overall impression (1 point to a maximum of 20 points)

Those three candidates who meet the requirements and obtain the best scoring based on academic merit and technical qualifications will be invited to a personal interview.

Communication skills, enthusiasm, teamwork skills, and ability to integrate in multidisciplinary research teams will be valued (up to a maximum of 20 points).

Until the 08:00 hours from 09<sup>th</sup> December have been received the following candidates:

- Ainhoa Sarmiento García
- Amirhossein Gaeini
- Ana María Francés Costa
- Cristina Thomas Moreno
- David Herguedas Rivera
- Elena Rosaria Barbato

- Esther Rebollo García
- Eva Lumbreras González
- Heeva Jalali
- Henny Schulten
- Inés Solano Sánchez-Cabezudo
- Iván García García
- Jorge Iribarren Baró
- Josep Llobet Lladó
- Julie Anne Liñan Velasquez
- Sara Vega Hernández
- Saray López Benito

An assessment of the above-mentioned applications has been made, the resulting evaluation being as follows:

Candidate	Admission	Curricular Merits				Interview	Total
		1.a	1.b	1.c	Total		
Ainhoa Sarmiento García	NA						
Amirhossein Gaeini	NA						
Ana María Francés Costa	A	5.5	4.5	5	15		
Cristina Thomas Moreno	NA						
David Herguedas Rivera	NA						
Elena Rosaria Barbato	NA						
Esther Rebollo García	NA						
Eva Lumbreras González	A	7.5	8	8	23.5	16	39,5
Heeva Jalali	NA						
Henny Schulten	A	7	6	5.5	18.5	12	30,5
Inés Solano Sánchez-Cabezudo	NA						
Iván García García	NA						
Jorge Iribarren Baró	NA						

Josep Llobet Lladó	A	7.5	4	3.5	14		
Julie Anne Liñan Velasquez	NA						
Sara Vega Hernández	NA						
Saray López Benito	A	8.5	6.5	6.5	21.5	12	33,5

To: A: Supported NA: Not supported (do not possess one of the essential requirements of the call).NP No presented.

In view of the above, this selection committee recommends hiring: **Eva Lumbreras González**

Dra. María Abáigar Alvarado



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D. Gonzalo Sánchez Tabernero



D<sup>a</sup>. Laura Corchado Rubio


