

MINUTES OF THE IBSAL SELECTION COMMITTEE

Gathered at the Technical Management Unit of the Institute of Biomedical Research of Salamanca on 3rd April 2020 for the assessment of the applications for the position with ref. code 25/2020, the following agreements are recorded.

The assessment of the applications received will be weighted as indicated in the section "Selection criteria" of the call. In particular, curricular merits (between 0 and 32 points) and a personal interview of the candidates (between 0 and 20 points) will be evaluated on the basis of the criteria detailed in the call, that are summarized below.

1. Curricular evaluation of merits and capacities (0-32 points):

- a) *Educational background and training for this position (up to a maximum of 10 points).*
- b) *Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points).*
- c) *Accredited relevant acquired skills through prior positions (up to a maximum of 10 points).*
- d) *Degree of disability >33% (0-2)*

2. Personal interview. If deemed appropriate, only the three CV with a higher score will continue to this phase.

- *Those three candidates who meet the requirements and obtain the best scoring based on academic merit and technical qualifications will be invited to a personal interview.*
- *Communication skills, enthusiasm, teamwork skills, and ability to integrate in multidisciplinary research teams will be valued (up to a maximum of 20 points).*

Until the 08:00 hours from 26/03/2020 have been received the following candidates:

- Alejandra Navarro Martínez
- Alejandro Hernández Sevilla
- Cecilia Maricel Lotufo
- Cristina Miguel García
- Cristina Molina López
- Esther Saavedra Navarro
- José Antonio Serrano Reina
- Judit González Martín
- Pablo Mateos González

- Raquel Ancos Pintado
- Teresa Reyes Sánchez

An assessment of the above-mentioned applications has been made, the resulting evaluation being as follows:

	Admission	Curricular Merits					Interview	Total
		1.a	1.b	1.c	1.d	Total		
Alejandra Navarro Martínez	NA							
Alejandro Hernández Sevilla	A	7	3	3		13		
Cecilia Maricel Lotufo	NA							
Cristina Miguel García	A	7	7	7		21	18	39
Cristina Molina López	NA							
Esther Saavedra Navarro	A	7	3	4		14		
José Antonio Serrano Reina	A	7	6	5		18		
Judit González Martín	A	6	4	3		13		
Pablo Mateos González	A	8	6	5		19	14	33
Raquel Ancos Pintado	NA							
Teresa Reyes Sánchez	A	8	6	7		21	10	31

To: A: Supported NA: Not supported (do not possess one of the essential requirements of the call).NP No presented. (NA = They do not have the required qualification. They are Graduate instead of Higher Education in Laboratory Technician for Clinical Diagnosis)

In view of the above, this selection committee recommends hiring: Cristina Miguel García



D^a. Ana Eugenia Rodríguez Vicente

D. José Luis Ordóñez García

D^a. Laura Corchado Rubio