

## MINUTES OF THE IBSAL SELECTION COMMITTEE

Gathered at the Technical Management Unit of the Institute of Biomedical Research of Salamanca on 10 th February 2020 for the assessment of the applications for the position with ref. code 11/2020, the following agreements are recorded.

The assessment of the applications received will be weighted as indicated in the section "Selection criteria" of the call. In particular, curricular merits (between 0 and 30 points), written assignment, and a personal interview of the candidates (between 0 and 20 points) will be evaluated on the basis of the criteria detailed in the call, that are summarized below.

### 1. Curricular evaluation of merits and capacities (0-30 points):

- a. *Educational background and training for this position (up to a maximum of 10 points).*
- b. *Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points).*
- c. *Accredited relevant acquired skills through prior positions (up to a maximum of 10 points).*

2. Personal interview. If deemed appropriate, only the three CV with a higher score will continue to this phase.

*Communication skills, enthusiasm, teamwork skills, and ability to integrate in multidisciplinary research teams will be valued (up to a maximum of 20 points).*

Until the 08:00 hours from 29/01/2020 have been received the following candidates:

- Beatriz Soriano Rodríguez
- Clara María Yepes Rodríguez
- Cristina Hernández Moro
- Javier Asensio López
- Kamil Frączek
- María de los Reyes Luque Urbano
- Marta López García
- Marzia Cosmi
- Sofía María Toribio Castelló

An assessment of the above-mentioned applications has been made, the resulting evaluation being as follows:

	Admission	Curricular Merits				Interview	Total
		1.a	1.b	1.c	Total		
Beatriz Soriano Rodríguez	SI	5	4	2	11		
Clara María Yepes Rodríguez	SI	5	2	4	11		
Cristina Hernández Moro	SI	7	7	5	19	10	29
Javier Asensio López	SI	5	2	2	9		
Kamil Frączek	SI	2	2	2	6		
María de los Reyes Luque Urbano	SI	6	4	4	14		
Marta López García	SI	6	5	4	15	12	27
Marzia Cosmi	SI	6	3	4	13		
Sofía María Toribio Castelló	SI	7	5	6	18	13	31

To: A: Supported NA: Not supported (do not possess one of the essential requirements of the call).NP No presented.

In view of the above, this selection committee recommends hiring: **Sofía María Toribio Castelló**

Dr. Jesús M<sup>a</sup> Hernández Rivas

D. Gonzalo Sánchez Tabernero

D<sup>a</sup>. Laura Corchado Rubio





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