

MINUTES OF THE IBSAL SELECTION COMMITTEE

Gathered at the Technical Management Unit of the Institute of Biomedical Research of Salamanca on 10 th February 2020 for the assessment of the applications for the position with ref. code 10/2020, the following agreements are recorded.

The assessment of the applications received will be weighted as indicated in the section "Selection criteria" of the call. In particular, curricular merits (between 0 and 30 points), written assignment, and a personal interview of the candidates (between 0 and 20 points) will be evaluated on the basis of the criteria detailed in the call, that are summarized below.

1. Curricular evaluation of merits and capacities (0-30 points):

- a) *Excellent command / highly proficient in spoken and written English (up to a maximum of 10 points).*
- b) *Educational background and training for this position (up to a maximum of 10 points).*
- c) *Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points).*

2. Personal interview. If deemed appropriate, only the three CV with a higher score will continue to this phase.

Personal abilities, communication skills, enthusiasm, teamwork skills, and ability to integrate in multidisciplinary research teams will be valued (up to a maximum of 20 points).

Until the 08:00 hours from 29/01/2020 have been received the following candidates:

- Andrea Fontanal Fernández
- Giovana Colque Flores
- Javier Asensio López
- Julen Chato Noriega
- Laura del Viso Girón
- Maheva Cruz Checa
- María López Jodar
- María Matorra Miguel
- Marzia Cosmi
- Miguel Jaimez Alameda
- Pablo Moreno Huerta

- Raquel Ancos Pintado
- Sandra María Lucas Sánchez

An assessment of the above-mentioned applications has been made, the resulting evaluation being as follows:

	Admission	Curricular Merits				Interview	Total
		1.a	1.b	1.c	Total		
Andrea Fontanal Fernández	No						
Giovana Colque Flores	No						
Javier Asensio López	SI	5	5	2	12		
Julen Chato Noriega	No						
Laura del Viso Girón	No						
Maheva Cruz Checa	No						
María López Jodar	SI	4	4	2	10		
María Matorra Miguel	SI	6	6	5	17	14	31
Marzia Cosmi	SI	6	6	6	18	12	30
Miguel Jaimez Alameda	No						
Pablo Moreno Huerta	No						
Raquel Ancos Pintado	SI	6	4	5	15	10	25
Sandra María Lucas Sánchez	No						

To: A: Supported NA: Not supported (do not possess one of the essential requirements of the call).NP No presented.

In view of the above, this selection committee recommends hiring: **María Matorra Miguel**

Dr. Jesús M^a Hernández Rivas

D^a. Laura Corehado Rubio



Comisión de Gestión de la Investigación del IBSAIO
Instituto de Investigación Biomédica de Salamanca
G:42152405
Parque de Sta. Clara, s/n. 42002 - Salamanca

D. Gonzalo Sánchez Tabernero



IBSAIO
Instituto de Investigación
Biomédica de Salamanca
37007 SALAMANCA
Virgen de la Vega - Cruz Verde