



MINUTES OF THE IBSAL SELECTION COMMITTEE

Gathered at the Technical Management Unit of the Institute of Biomedical Research of Salamanca on 2nd March 2023 for the assessment of the applications for the position with ref. code 08/2023, the following agreements are recorded.

The assessment of the applications received will be weighted as indicated in the section "Selection criteria" of the call. In particular, curricular merits (between 0 and 32 points), and a personal interview of the candidates (between 0 and 20 points) will be evaluated on the basis of the criteria detailed in the call, that are summarized below.

1. Curricular evaluation of merits and capacities (0-32 points):

Selected candidate(s) will join the IMI2 HARMONY PLUS Project WP3 "Data Access", where they will carry out clinical and Real-World data collection and processing activities, data analysis, data quality assurance and curation activities, harmonization to OMOP CDM, and development of indicators and statistics from different data sources and data providers in one or more of the seven disease pillars of the HARMONY project. They will also participate in meetings with clinicians and healthcare managers.

Applicants must demonstrate that they meet the following minimum requirements:

1. Intermediate-advanced knowledge and experience within the area of genetics.
2. Basic knowledge of medical terminology. Focus on hematology would be preferred.
3. Intermediate-basic mathematics / statistics knowledge.
4. Basic conceptual knowledge of Big Data and Big Data technologies.
5. Advanced English command is required to communicate and coordinate with other members of the research team in an international environment.

Preferred additional qualifications include:

1. Basic knowledge of Python programming language and Library.
2. Basic knowledge of R programming and software environment.

Curricular scoring (0 – 32 points)

- a. Educational background and training for this position (up to a maximum of 10 points).
- b. Technical qualifications and previous accredited work/research experience (up to a maximum of 10 points).
- c. Accredited relevant acquired skills through prior positions (up to a maximum of 10 points).
- d. Disability certificate (up to a maximum of 2 points).

2. Interview (0-20 points):

Those three candidates who meet the requirements and obtain the best scoring based on academic merit and technical qualifications will be invited to a personal interview.

Communication skills, enthusiasm, teamwork skills, and ability to integrate in multidisciplinary research teams will be valued (up to a maximum of 20 points).

Until the 08:00 hours from 17st February 2023 have been received the following candidates:

- Alicia Duque Rueda



- Araceli Sama Barroso
- Irene Lorenzo Mir
- Laura López Mendizábal
- Pablo Nevado López
- Vicent Muñoz

An assessment of the above-mentioned applications has been made, the resulting evaluation being as follows:

	Admission	Curricular Merits				Interview	Total
		1.a	1.b	1.c	1.d		
Alicia Duque Rueda	A	5	2	1	0	NA	8
Araceli Sama Barroso	A	9	2	0	0	NA	11
Irene Lorenzo Mir	A	9	1	1	0	NA	11
Laura López Mendizábal	NA	-	-	-	-	-	-
Pablo Nevado López	A	9	7	1	0	15	32
Vicent Muñoz	A	8	2	1	0	NA	11

To: A: Supported NA: Not supported (do not possess one of the essential requirements of the call).NP No presented.

In view of the above, this selection committee recommends hiring:

Fdo. D. Jesus María Hernández Rivas

Fdo. Dña. Ana Hernández Blázquez

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Fdo. D. Álvaro García Hernández

Fdo. D. Juan Carlos Ortiz Ruiz

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